

TEL AVIV UNIVERSITY



אוניברסיטת תל-אביב

PROF. ITAMAR RABINOVICH
PRESIDENT

פרופ' איתמר רבינוביץ'
נשיא

4 November 2004

To whom it may concern

Statement of Intent

My Advisor on the Advancement of Women at Tel Aviv University, Professor Tova Rosen, is drafting these days a Gender Action Plan, which, after being hopefully approved by the institutions of Tel Aviv University by the end of 2004 (or the beginning of 2005), will be comprehensively implemented in all parts and levels of the university.

TAU's Gender Action Plan will apply the principle of equal opportunity in employment; will ensure fair treatment in all recruitment and promotion actions regardless of sex and sexual orientation. It will provide a professional environment free of gender discrimination or harassment. It will promote policies and practices that encourage equality of opportunity regardless of sex and sexual orientation.

A handwritten signature in black ink, appearing to be 'Itamar'.

Professor Itamar Rabinovich

A second handwritten signature in black ink, appearing to be 'Tova'.